# **MSCF** Minute



An electronic publication of the Minnesota State College Faculty

## Early Voting Starts Friday, September 21st

by Mark Grant MSCF Governmental Relations Chair/Lobbyist

What is it that we always tell our students, "Just because it is due at 10pm Friday doesn't mean you have to wait until 10pm on Friday". We tell them "If you wait until the last minute, you have no room for error. What if you have to work late, or your computer crashes or the neighbor you steal wifi from changes their password? Plan ahead!".

The same thing applies to voting – just because Election Day is November 6<sup>th</sup> doesn't mean you have to wait until November 6<sup>th</sup>. Early voting offers convenience, flexibility and peace of mind. When it comes to early voting, you have some options.

You can vote early in person - All counties have at least one early voting site, but many have multiple throughout the county. You can find your county election office at <a href="https://www.sos.state.mn.us/elections-voting/find-county-election-office">www.sos.state.mn.us/elections-voting/find-county-election-office</a>. Remember, if you've registered to vote, you're eligible to vote early. If you aren't already registered, you can do that the day you vote.

You can vote early by mail - Apply for a ballot anytime of the year at mnvotes.org. Your ballot will be mailed to you as soon as it is available. If you are not registered when you apply for a ballot, you will be mailed a registration form to submit with your ballot. You

will need a witness when you vote and complete your ballot. The witness can be either a registered Minnesota voter or a notary. Your witness will sign the signature envelope and provide their addressthey do not need to view your ballot selections. Mail the ballot and forms back right away as your ballot will not count if received after Election Day. You can deliver your ballot in person to the election office that sent your ballot before 3 p.m. on Election Day.

So remember, if you wait until the 6<sup>th</sup>, you have no room for error. What if your kid is sick, or your car breaks down, or the Godfather trilogy is on TV? Plan ahead!

For more information on voting, registering to vote, finding your polling place, state election results, campaign information or conducting elections, go to the Minnesota Secretary of State website at <a href="mayotes.org">mnvotes.org</a> or call toll free 1-877-600-VOTE (1-877-600-8683).





Click on the picture above to view a legislative update from Mark Grant.

#### KNOW YOUR CONTRACT

By Kari Ann Cruz, MSCF Field Staff

What if you need to take time off from work because you've lost someone close to you?

Losing a family member or a loved one is difficult and personal. Trying to navigate and balance our personal grief with our professional lives isn't easy. If you ever find yourself in this situation, your MSCF contract provides bereavement leave of "up to 5 days that shall be granted" as necessary for bereavement purposes. Contract language defines bereavement leave for immediate family or of death of any individual who is named a beneficiary in the individual's retirement program. In addition, bereavement leave may also be approved for a person of close relationship and deducted from sick leave after consultation with administration. Check out the entire bereavement leave language in Article 14, Section 4.

Also, thank you to those of you who took time out to find and submit a picture of your MSCF bulletin boards! The lucky winner is Gajendranathan Ramanathan, from St. Cloud, and will be receiving MSCF swag.
Congratulations!!

### Volume 5, Issue 5 September 20, 2018



Click on the icon above for a video of MSCF Post-Janus.

#### **NEW MEMBERS**

Jennifer Taber-O'Neill, Rochester Anne Shea, Rochester Shelly Stowman, M State Kathy Braunshwig, M State Moni Islam, Normandale Albaro Plachejo, Normandale Anne Rogan, St. Paul Brandon Chitwood, St. Paul Keith Norton, Minneapolis

#### **UPCOMING DATES AND EVENTS**

#### **MSCF FACULTY FORUMS**

Dinner 6 p.m., Forum 6:30 p.m.

Tuesday, October 2

#### **Concurrent Enrollment**

To register, please RSVP to mscf@edmn.org.

#### NOMINATIONS OPEN FOR MSCF CONSTITUTIONAL OFFICER ELECTIONS!

For more information, please visit our website.

#### DROP PERIOD

The drop period for membership begins September 24 and ends on September 30.